

Supplementary File 5

Key underdeveloped COVID-19 preparedness checklist items and good practices among nursing homes

COVID-19 preparedness categories	Common underdeveloped items	Identification of good practices
Structure for planning and decision making	<ul style="list-style-type: none"> ▪ Insufficient multidisciplinary governance structure. ▪ Governance structure not clearly defined. 	<ul style="list-style-type: none"> ▪ Governance structure for planning and decision-making includes the nursing home director, clinical director, technical director, health care professional (nurses and a psychologist) and a social worker. ▪ Maintenance of an up-to-date emergency contact list, listing relevant regional and local health and other competent authorities' contacts.
Development of a written COVID-19 contingency plan	<ul style="list-style-type: none"> ▪ Underdeveloped contingency plan (e.g., insufficient planning on how to deal in case of a confirmed or suspicious case). ▪ Unawareness of the existence of a contingency plan and its details by key stakeholders (e.g., nursing home personnel). ▪ No periodic revision of the contingency plan. 	<ul style="list-style-type: none"> ▪ The contingency plan is continuously revised based on the guidelines of the Directorate-General of Health and other relevant competent authorities. ▪ Access-restricted WhatsApp channel to share and discuss aspects of the contingency plan (e.g., updates based on novel Directorate-General of Health guidelines).
General aspects of a COVID-19 plan	<ul style="list-style-type: none"> ▪ Poor planning to isolate and/or transfer residents, if needed. ▪ Poor surveillance mechanisms to monitor symptoms among residents and staff that could signal an eventual coronavirus infection. 	<ul style="list-style-type: none"> ▪ Clear identification of a key person responsible for monitoring guideline updates and relaying it to the governance team. ▪ Designation of a shift team leader responsible of activating emergency mechanisms foreseen in the contingency plan.

COVID-19 preparedness categories	Common underdeveloped items	Identification of good practices
Outbreak capacity	<ul style="list-style-type: none"> ▪ Insufficient planning addressing infrastructure constraints (e.g., insufficient space for isolation rooms). ▪ Insufficient planning to overcome absenteeism hurdles. ▪ Insufficient planning to overcome financial and market availability constraints to personal protective equipment (PPE). 	<ul style="list-style-type: none"> ▪ Having an emergency protocol with the nearest primary health care centers to be activated in the case of an outbreak.
Facility communications	<ul style="list-style-type: none"> ▪ Inadequate communication with families and carers, including the monitoring of symptoms when these people still had access to the facilities. ▪ Flawed communication channels with health and other competent authorities. 	<ul style="list-style-type: none"> ▪ The use of social media and other platforms for updating families and carers on the nursing home's planning and initiatives to mitigate the effects of the pandemic.
Supplies and resources	<ul style="list-style-type: none"> ▪ Insufficient detail of the cleaning plan and inexistence of written records to keep track of cleaned areas. ▪ Generalized shortage of specific PPE (e.g., gowns and FFP2 masks) ▪ Improper use and handling of PPE. 	<ul style="list-style-type: none"> ▪ Contracting of a professional cleaning services with biohazard waste collection in case of positive cases of COVID-19. ▪ Systematic inventory and maintenance of sufficient stock of PPE, in close collaboration with governmental authorities.
Education and training	<ul style="list-style-type: none"> ▪ No specific education and training planning, with clear focus and objectives, and towards the needs of different audiences 	<ul style="list-style-type: none"> ▪ Identification and training of experienced volunteers who could be called upon a shortage of personnel. ▪ Training programmes conceptualized and implemented by experienced trainers with adequate certification.

COVID-19 preparedness categories	Common underdeveloped items	Identification of good practices
Occupational health	<ul style="list-style-type: none"> ▪ Inexistence of a monitoring system to assess the implementation and effects of measures at the institutional and individual level (residents and personnel), such as the implementation of 14-day rotating shifts among personnel and the cancellation of all visiting hours. ▪ Clean/unclean circuits lack detail and are not well signaled throughout the facility. ▪ Nonpunitive culture regarding leaves off of work are overlooked in the contingency plan. 	<ul style="list-style-type: none"> ▪ Family or carers visits were adapted on top of taking into consideration Directorate-General of Health guidelines regarding visits and visitors (e.g., building of an adapted wall of plastic which allows hugging)
Identification and management of ill residents	<ul style="list-style-type: none"> ▪ Non-compliance with criteria admission for new residents. ▪ Insufficient planning to accommodate the necessary travelling of residents to receive specialized care elsewhere. 	<ul style="list-style-type: none"> ▪ Activation of an emergency plan to relocate non-infected residents to a closed private hotel facility and manage the health of infected residents inside the nursing home facilities.
Access to facilities	<ul style="list-style-type: none"> ▪ Lack of visual cues and information across the institution (including at the entrance). ▪ Insufficient planning on how to deal with external service providers that need access to the interior of the facility. 	<ul style="list-style-type: none"> ▪ Definition of new processes regarding goods supplies (e.g., orders are placed via e-mail, goods are delivered in a designated outside area, and goods are disinfected prior taken in; invoices are digital instead of paper-based).